



2006

GOVERNMENT OF NEW BRUNSWICK WORKFORCE PROFILE

HÉDARD ALBERT
MINISTER
OFFICE OF HUMAN RESOURCES



Office of Human Resources

CNB 4400

Printed in New Brunswick

ISBN 978-1-55396-854-2

ISSN 1712-994X



GOVERNMENT OF NEW BRUNSWICK WORKFORCE PROFILE

AS OF DECEMBER 31, 2006



HÉDARD ALBERT
MINISTER
OFFICE OF HUMAN RESOURCES

About this report

This workforce profile provides information about human resources in the New Brunswick public service, which includes employees working in the departments, school districts and regional health authorities.

This profile presents statistical information on key characteristics of the GNB workforce with information derived from the respective human resource/payroll systems in Parts I, II and III.

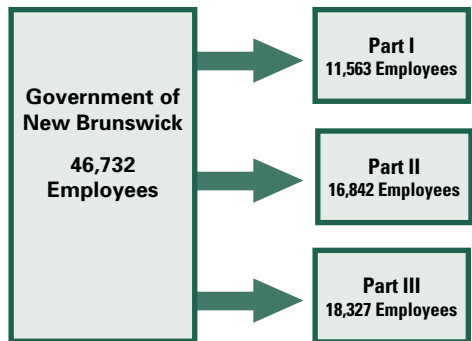
Structure of the GNB Public Service

Provincial government employees work in three parts of the public service. Part I includes the departments, which are often referred to as the Civil Service. Part II is comprised of the school system including teachers, bus drivers and school district employees. Part III encompasses the hospital system employees including nurses and other hospital employees.

Number of Employees as of December 31 in Parts I, II and III

There were 46,732 paid employees in Parts I, II and III of the New Brunswick Public Service as of December 31, 2006. Part I had 11,563 representing 25 per cent of the workforce, Part II had 16,842, which was 36 per cent and Part III had 18,327 that accounted for 39 per cent.

The chart shows the number of public service employees as of December 31, 2006 for Parts I, II and III.



December 31st					
	2002	2003	2004	2005	2006
Part I	12,102	12,148	11,846	11,957	11,563
Part II	16,132	15,932	15,708	16,059	16,842
Part III	16,138	16,541	16,736	17,123	18,327
Total	44,372	44,621	44,290	45,139	46,732

Permanent and Temporary Employees as of December 31 in Parts I, II and III

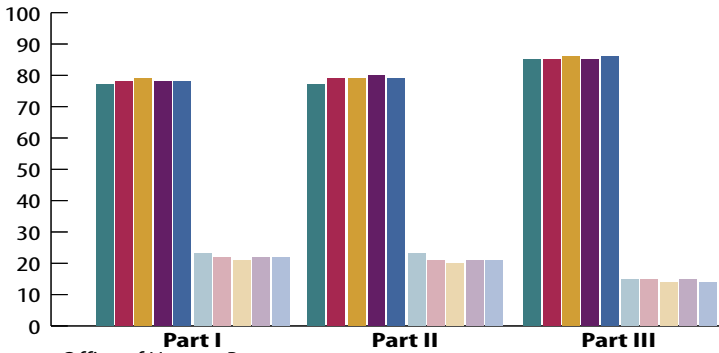
Permanent employees made up 81 per cent of the public service workforce while 19 per cent were temporary employees as of December 31, 2006.

Permanent employees include those with no predetermined end date for their employment. Temporary employees include casuals, term and personal service contracts.

Permanent and Temporary Employees

December 31st, Parts I, II, and III, in per cent

■ Permanent 2002
 ■ Permanent 2003
 ■ Permanent 2004
 ■ Permanent 2005
 ■ Permanent 2006
■ Temporary 2002
 ■ Temporary 2003
 ■ Temporary 2004
 ■ Temporary 2005
 ■ Temporary 2006



Source: Office of Human Resources

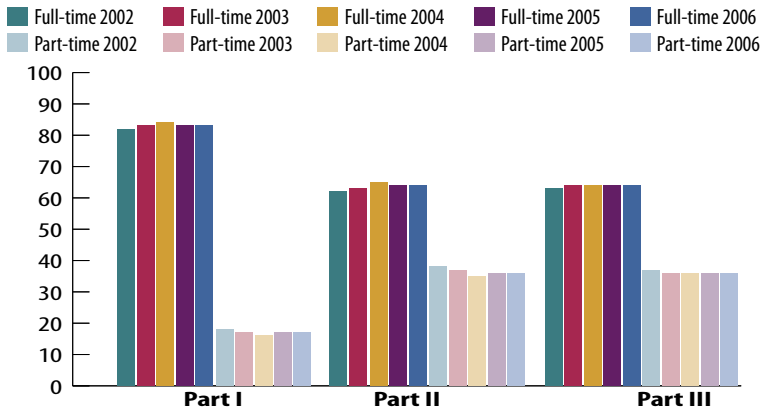
December 31st						
Employment	Part	2002	2003	2004	2005	2006
Permanent	Part I	77%	78%	79%	78%	78%
	Part II	77%	79%	80%	79%	79%
	Part III	85%	85%	86%	85%	86%
Temporary	Part I	23%	22%	21%	22%	22%
	Part II	23%	21%	20%	21%	21%
	Part III	15%	15%	14%	15%	14%

Full-time and Part-time Employees as of December 31 in Parts I, II and III

69 per cent of the public service worked full-time and 31 per cent worked part-time as of December 31, 2006.

Full-time and Part-time Employees

December 31st, Parts I, II, and III, in per cent



Source: Office of Human Resources

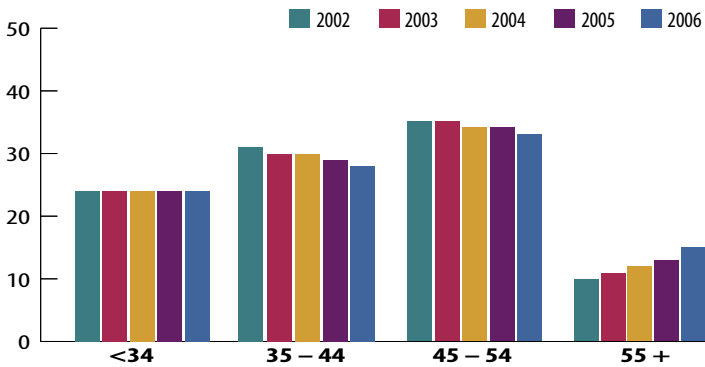
December 31st						
Employment Type	Part	2002	2003	2004	2005	2006
Full-time	Part I	82%	83%	84%	83%	83%
	Part II	62%	63%	65%	64%	64%
	Part III	63%	64%	64%	64%	64%
Part-time	Part I	18%	17%	16%	17%	17%
	Part II	38%	37%	35%	36%	36%
	Part III	37%	36%	36%	36%	36%

Age Distribution of Employees as of December 31 in Parts I, II and III

24 per cent of the employees were 34 and under, 28 per cent were between the ages of 35 and 44, 33 per cent were between the ages of 45 and 54 and 15 per cent were over the age of 55 as of December 31, 2006.

Age Distribution of Employees

December 31st, Parts I, II and III, in per cent



Source: Office of Human Resources

December 31st					
Age	2002	2003	2004	2005	2006
<34	24%	24%	24%	24%	24%
35 - 44	31%	30%	30%	29%	28%
45 - 54	35%	35%	34%	34%	33%
55 +	10%	11%	12%	13%	15%